

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

National Rural Employment Guarantee Scheme- AP - Engaging services of Engineering graduates as 'Engineering Consultants' for check-measurement of NREG works - Orders - Issued.

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PANCHAYAT RAJ & RURAL DEVELOPMENT (RD-II) DEPARTMENT

G.O.Ms.No. 361

Dated 21.11.2009

Read the following:

- Ref:           1. G.O. Ms No. 249 PR & RD (RD II) Dept dated 13.08.2009  
              2. Minutes of the CM review of NREG held on 27<sup>th</sup> October 2009

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**ORDER**

NREG Act lays down that the quality of works shall be monitored and checked thoroughly so as to ensure productive nature of the assets created. However, there is no dedicated engineering staff for execution of the programme. Whereas the estimates are being formulated by Technical Assistants taken on contract basis at each mandal level, the check-measurement has been entrusted to Assistant Engineers of other departments vide G.O. cited in reference 1 above. Difficulties have been expressed by other departments that due to the pressure of their own works, the AEs are not able to do justice to the task entrusted. In the process, the payment of the wages to the workers is getting delayed.

2. This issue has come for discussion in the NREG review meeting of the Hon'ble CM held on 27<sup>th</sup> October and it was decided that services of 1500 AEs should be taken on contract/outsourcing basis meeting the cost from the 6% administrative charges of NREG.

3. Accordingly, after due consultation with Commissioner Rural Development, Government decided that for expeditious undertaking of the check-measurement of NREG works, there shall be one **Engineering Consultant (EC)** for each mandal; and in such mandals where the quantum of work exceeds Rs. 5 Cr, there shall be two ECs for such mandals.

4. The ECs shall be identified in the following manner:

- A. All such Watershed Development Team members / NREGS engineers (working as TAs) with the following qualifications shall be provided opportunity to work as EC first:
  - a. Degree in Civil engineering / Agricultural engineering/ Agriculture
  - b. Or Diploma in civil engineering / agriculture with minimum 3 years experience in the programme implementation
  - c. And having unblemished record evidenced by the performance of the programme not being below the State Average in areas entrusted to them, with respect to
    - i. Number of days of work provided per household
    - ii. Per day average wage
- B. After considering the persons currently working in the programme as stated below, remaining vacancies shall be filled in a transparent and professional manner so as to allow young people with merit and enthusiasm to participate in the programme. It is expected that their participation not only enriches the programme, but provides them with necessary rural work experience which can be used in their future careers. Government further issues the following guidelines for identifying the engineering graduates:
  - i. Qualification –
    - a. BE/B tech (civil)
    - b. Bachelor degree in Agricultural engineering
    - c. Bachelor degree in Agriculture

**Contd..**

- ii. Only students who passed out from engineering or agricultural colleges after 2005 are eligible.
  - iii. The Statutory reservations have to be followed in the selection process.
- C. CDS-APARD will undertake the above exercise so as to complete the exercise and place the candidates by 15<sup>th</sup> December.

5. The tenure of ECs should be fixed for 2 years which is non-extendable. All candidates identified under this system have to give a written Bond that they will not leave during the period of contract. They can however, be removed on grounds of misconduct anytime during the contract period. During the period of contract, their education certificates are retained with the organization.

6. After completion of the 2 year period, on completion of the contract period, they will be relieved irrespective of their performance and chance will be given for the new students.

#### **Role of the ECs**

7. ECs would be the check-measurement authorities on the measurements taken by the TAs. They shall guide the TAs and FAs on quality of the works and the durability of the assets created under the programme. ECs are expected to bring fresh blood in to the department and are expected to maintain strict standards of integrity. This stint in rural engineering is expected to boost their career prospects in suitable private sector.

8. Each EC shall be entitled for a monthly remuneration of Rs. 15,000 per month (fixed) and Rs. 2,000 as travel allowance. The cost of the ECs shall be met from the 6% administrative charges. There shall be no outflow from Government of AP for engaging the services of these engineering graduates.

9. Commissioner Rural Development is requested to ensure that the process of identifying and placing the ECs in the above manner is completed and incumbents placed in the field before 15<sup>th</sup> December.

A copy of this order is available on the Internet and can be accessed at the address: <http://www.rd.ap.gov.in>.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**R.SUBRAHMANYAM  
SECRETARY TO GOVERNMENT (RD)**

To

The Commissioner, Rural Development, Hyderabad  
The Commissioner, AMR-APARD, Rajendranagar, Hyderabad  
The Director, NREGS O/o CRD, Hyderabad  
The District Collectors and District Programme Coordinators of all 22 Districts  
The Project Directors, DWMA and Addl. District Programme Coordinators of all Districts  
Project Directors, DRDAs and Addl. District Programme Coordinators of all Districts  
The Chief Executive Officers, Zilla Parishad and Addl. District Programme Coordinators of all Districts  
The Project Officers of ITDAs and Additional District Programme Coordinators of Eturu Nagaram, Bhadrachalam, Utnoor, Parvathipuram, Seethampet and Rampachodavaram.

Copy to

The Chief Executive Officer, SERP  
The Commissioner, Panchayat Raj Department  
The PS to Chief Minister.  
The PS to Minister (RD & NREGP)  
The PS to Chief Secretary to Government  
The PS to Secretary to Govt. (RD), PR&RD Department  
The PR & RD (General) Department  
SF/SC.

//FORWARDED :: BY ORDER//

SECTION OFFICER